



GOVERNMENT OF THE PUNJAB
SCHOOL EDUCATION DEPARTMENT

POLICY ON 'INSAF AFTERNOON SCHOOL PROGRAM'.

Government of the Punjab is assigning paramount importance to its constitutional obligation for provision of free and compulsory education to the children between the ages of 5 to 16 years and is undertaking multiple initiatives to impart quality education to the children at their doorsteps. In this regard an initiative with the name of 'INSAF AFTERNOON SCHOOL PROGRAM' is being launched in selected schools of 22 districts to ensure transition from primary to post primary level and address the issue of access and overcrowding in the schools of Punjab.

2. The afternoon classes will be operated as per the following guidelines:

i) The CEOs of the selected districts will ensure that all the notified schools immediately start afternoon classes as per following descriptions:

- a) Middle school classes in the buildings of notified primary schools.
- b) High school classes in the buildings of notified middle schools.

ii) The schools have been selected on the basis of following criteria:

- a) Primary schools have been selected where there are no middle schools in the concerned union council or in a radius of 3 kms (for boys) and 2 kms (for girls). There are significant drop out cases (after primary education) in the area. There are at least two classrooms available along with all necessary basic facilities in the primary school and physical access to schools is easy and safe.
- b) Middle schools have been selected where there are no high schools in the concerned union council or in the radius of 5 kms for boys and 3 kms for girls. All the basic facilities like drinking water, toilet, electricity and boundary wall are available in the school. The schools have easy and safe physical access.

iii) The teaching and non-teaching staff hired for afternoon schools shall be paid honorarium through the school council from the funds provided for this purpose. The Head Teacher with the consent of school council members will hire teachers from amongst his staff members, retired teachers or qualified private persons having master or bachelor degree as per the requirement for smooth functioning of afternoon schools. The staff of afternoon schools shall be given **honorarium per month** for managing the school as under:

